



# Revised Faculty Salary 2005-2010—with Pay Equity

(Hourly-paid teachers: Continuing Education & AECs)

Last update: May 25, 2007

## Hourly rates 2005-2010

Scholarship	Pay equity increase As of July 1, 2005	Pay equity increase As of Nov. 20, 2005	2% Salary increase As of Oct. 1, 2006	Pay equity increase As of Nov. 21, 2006	2% Salary increase As of Oct. 1, 2007	Pay equity increase As of Nov 21, 2007	2% Salary increase As of Oct. 1, 2008	2% Salary increase As of Oct. 1, 2009
16	\$55.03	\$55.13	\$56.23	\$56.33	\$57.46	\$57.56	\$58.71	\$59.88
17 & 18	\$63.80	\$63.99	\$65.27	\$65.47	\$66.78	\$66.98	\$68.32	\$69.69
19	\$76.58	\$76.95	\$78.49	\$78.87	\$80.45	\$80.84	\$82.46	\$84.11

### NOTES:

- ⊙ Hourly-paid teachers continue to be paid based on their scholarship and *not* on their experience.
- ⊙ The October 1, 2006, salary increase (2%) is the first increase granted to teachers after the government-imposed 2-year salary freeze (2004-2005 and 2005-2006). The government's generosity will provide hourly-paid teachers with an annual 2% increase on Oct. 1 of 2006, 2007, 2008 and 2009.
- ⊙ The other increases stem from pay equity. These are not the result of a generous government but rather the result of a redress of historical discrimination against women.
- ⊙ REMINDER: Hourly-paid teachers **do not have to** provide availability to the College outside of their teaching hours.