



The OWL HOOTS

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1% Raise as Contract Expires

Our collective agreement expired on March 31st. With its expiration came a 1% increase of our salaries.

This increase is due to a clause that guaranteed an increase with a rise in inflation,

1% was the maximum amount that we could have received.

The provisions of our collective agreement remain in effect until we have signed a new contract.

April is G.O.S. Month

Non-permanent teachers should submit their G.O.S

All non-permanent teachers can exercise their hiring priority for the 2015-16 academic year by submitting a G.O.S (General Offer of Service) to the College (Human Resources) anytime during the month of April. The 2015-16 academic year includes the Fall 2015, Winter 2016 and Summer 2016 semesters.

For those who did not submit a G.O.S last April 2014

You have not applied your priority to Summer 2015 courses if you did not submit your G.O.S last year. If you are in this situation, then in order to apply for Summer 2015 courses you must apply to the individual course postings online. Jobs are only posted for 10 days, so make sure you keep track of the postings on the Dawson website or on the bulletin board outside of Human Resources.

Refusing a workload

Submitting a G.O.S. does not that you are required to accept every

teaching load offered to you. However, if you decide to refuse a course load, your G.O.S will cease to apply and you will have to apply to each individual job posting for the remainder of the academic year.

No e-mail submission of G.O.S

Note that e-mail submissions of the G.O.S will **not be accepted** by the College.

G.O.S Submission Instructions

1. Print a copy of the G.O.S form (that will be sent to you by e-mail), or pick up a copy at Human Resources (4B.7)
2. Bring a completed G.O.S form to Human Resources during the month of April and ask that your G.O.S be date stamped by Human Resources
3. Request two copies, one for your personal records and one for your D.T.U. personnel file
4. Drop off a copy to the D.T.U. office (8A.11)

Upcoming Deadlines

Leaves, G.O.S submission, Voluntary workload reduction

April 15th

Leave Without Pay

Professional Development Leave*

Sabbatical Leave*

*there is no official contractual deadline for applying for these types of leave, however the College requests that teachers apply by April 15th in order to facilitate the staffing process

April 30th

Submission of G.O.S

The 2015-16 G.O.S. must be signed and submitted to Human Resources in the month of April.

May 15th

Voluntary Workload Reduction

To be eligible for voluntary workload reduction you must have 3 years of seniority and a full-time load in the year of the work reduction.

Paid Leave to Complete Master's Degree

Teachers must submit a "study plan" by filling out a form (available at HR). Priority is given to teachers with 19 years of schooling and who were already at salary echelon 17 in 2005-06. Teachers who have already begun their Master's degrees will also be given priority.

Summer Holiday Period

As previously announced in an e-mail, here are the dates of our summer holidays:

Holiday period

June 15—August 16, 2015

Last day of 2014-15 availability:

June 12, 2015

First day of 2015-16 availability:

August 16, 2015

Transfer of Availability

A *transfer of availability* is an agreement between a teacher and the College that permits a teacher to take time-off during a period when they are supposed to be working in exchange for the teacher making up the time during a holiday period.

Teachers should apply for a *transfer of availability* (to their sector deans) if they would like to not be available during a period of availability.

The necessary form is available on the College's website under the quicklinks menu item *online forms*.

Conditions in Continuing Education

Recent media coverage of Québec's "adjunct professors"

Another one of our teachers, Sarah Waurechen of the History Department has published an article about working conditions in Continuing Education and the cuts to funding in higher education: rabble.ca/news/2015/04/crisis-higher-education-runs-deeper-you-think

We hope that this article, along with Phil Lagogiannis' piece published in the Montreal Gazette last week will help spread the message that we have two classes of teachers in the cégep system:

<http://montrealgazette.com/news/quebec/opinion-cegep-continuing-education-teachers-get-a-raw-deal>

DTU, Senate and BOG Elections Coming in May

The annual election period is coming soon. It's time to think about what position might interest you. A complete list of available positions with mandate durations is listed below:

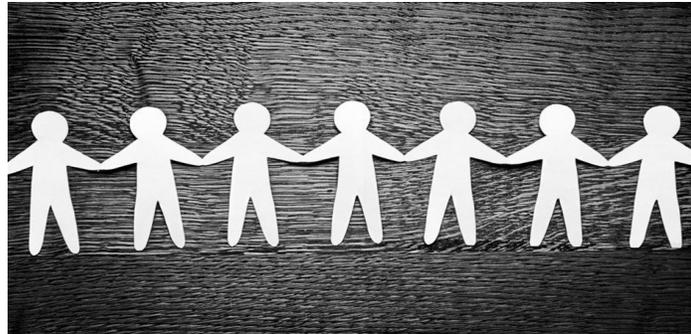
Nomination period:

April 13 — April 30th (noon)

(Nomination forms will be sent out to members electronically)

Voting period:

May 5 — May 7 (4pm)



DTU Elections—Positions

DTU

Mandate: June 1st 2015—May 31st 2016

DTU Executive

President

Internal Vice-President

External Vice-President

Secretary-Treasurer

DTU-wide Executive Council Positions

Coordinator of Grievances

Women's Committee Coordinator

Retirement Committee Coordinator

Social Activities Committee Coordinator

Solidarity Committee Coordinator

Delegate to the Conseil Central de Montreal

Constituency Executive Council Positions

Social Science (2 positions)

A.L.C (1 position)

Social Science & A.L.C. (1 position)

Engineering Technologies (1 position)

Medical Technologies (1 position)

Social & Business Technologies (1 position)

Arts Technologies (1 position)

All Technologies (1 position)

Science non-math (1 position)

Mathematics (1 position)

Physical Education (1 position)

French (1 position)

English (1 position)

Humanities (1 position)

Continuing Education (1 position)

Non-Permanents (1 position)

Other Positions (not on Executive Council)

Audit Committee (3 positions)

PDF Committee (2 positions)

CRT Committee (2 positions)

BOARD OF GOVERNORS

Mandate: Oct. 1st 2015—June 30th 2018

1 position

Mandate: July 1st 2015—June 30th 2018

1 position

SENATE

Mandate: July 1st 2015—June 30th 2018

A.L.C/Fine Arts

Medical Technologies

Mandate: Oct. 1st 2015—June 30th 2018

English

Business Technologies

Mandate: July 1st 2015—June 30th 2017

French

DTU Elections — Constituencies

Social Science

Anthropology, Economics, Geography, History, Philosophy, Political Science, Psychology, Religion, Sociology

A.L.C. (Arts, Literature and Communication)

Fine Arts, Cinema/Communications, Communications, Drama, German, Greek, Hebrew, Italian, Music, Spanish

Arts Technologies

3D Animation, Graphic Design, Illustration and Design, Industrial Design, Interior Design, Photography, Professional Theatre

Engineering Technologies

Analytical Chemistry, Civil Engineering, Electronics Engineering, Mechanical Engineering

Medical Technologies

Diagnostic Imaging, Nursing, Medical Laboratory, Physical Rehabilitation, Radiation Oncology

Social & Business Technologies

Business Administration, Computer Science, C.R.L.T, Social Services

Science

Biology, Chemistry, Geology, Physics

Disciplines with one constituency position

English, French, Humanities, Mathematics, Physical Education

